

Corporate Social Investment Policy

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1. Purpose:

The purpose of the policy is to align the Clicks Group Corporate Social Investment practices and initiatives with the Group's strategies in order to:

- Contribute to the social development element of the Group's transformation agenda and the country.
- Make sustainable contribution to the communities within which the Group operates.
- Enhance the Group's reputation and credibility as a socially responsible corporate citizen.
- Enable an organisational culture and environment that encourages employee involvement in community development.

2. Philosophy:

The Clicks Group recognises that in order to contribute to the social and economic development of the country, it is necessary to invest time, financial and other resources in order to have the greatest possible impact. To this end, the Group will donate 1% NPAT for socio-economic development aligned to its policy.

3. Clicks Foundation

The Clicks Foundation has been established as a conduit of the Group's commitment to sustainable development.

4. Focus Areas:

The Group Corporate Social Investment focuses on areas that are aligned with the business strategies that are related to Health and Wellbeing

5. Flagship projects:

The business units will identify and implement flagship projects/programs which are relevant to the core business and aligned to one or more of the focus areas.

6. Funding criteria

The Clicks Foundation will consider funding applications from organisations that have a proven track record of operating within one or more of the focus areas and that are:

- Registered as non-profit (NPO), non-governmental (NGO), public benefit (PBO), Section 21 and Trusts;
- Serving previously disadvantaged communities within South Africa with at least 75% of the beneficiaries being black (black as defined in the BBBEE Charter);
- Have externally audited financial statements or reports.

The Clicks Foundation and the brands within the Clicks Group, do not offer financial and non-financial support under the CSI policy to:

- Profit making organisations and or individuals
- Religious organisations
- Political parties or organisations with affiliations to political parties
- Labour unions

The Clicks Foundation does not provide operational finance (i.e. salaries, running costs, etc.).

7. Employee involvement:

The Group encourages and supports employee involvement and participation in CSI initiatives.

6. Partnerships

The Group recognises that, in order to positively influence the social and economic environment and have the desired impact on the communities, the need to create strategic and sustainable partnerships with government, non-governmental organisations, community based organisations and other relevant internal and external stakeholders is important.

7. Scope:

This policy applies to all permanent (full-time and part-time) employees; fixed term-contractors and casual employees of the Clicks Group Limited, its subsidiaries, business units and brands.

8. Responsibilities

The roles and responsibilities are outlined in the RASCI model.

9. Revision history:

Date	Description	Author
14/10/2013	Revision 01	B D Engelbrecht